

TalentArc HR Solutions

Where Talent Finds Its Arc

Recruitment, Staffing & Talent Solutions Across India

Structured Hiring

Candidate Screening

Placement Support

talentarchrsolutions.com



Company Snapshot

A clear introduction to who we are and what we deliver

WHO WE ARE

TalentArc HR Solutions

A multi-sector recruitment consultancy helping businesses hire more efficiently and helping candidates move toward stronger career opportunities.

Our approach combines requirement clarity, structured screening and professional follow-up across the hiring cycle.

PAN-INDIA

Hiring assistance for employers and candidates across India.

360°

Support from requirement mapping through joining follow-up.

1000+

Growing candidate database across multiple role categories.

REGISTERED

GST and MSME / Udyam registered business.

Employer Solutions

Recruitment Process

Screening Framework

Industry Coverage

Partnership Models

About TalentArc

A talent-first recruitment partner for modern hiring needs

Built for organized, transparent and reliable hiring

TalentArc HR Solutions works with businesses that need a more disciplined hiring experience. We focus on understanding the role properly, screening candidates with care and maintaining clear communication throughout the process.

Our work is not limited to forwarding resumes. We aim to create stronger alignment between business requirements and candidate potential, so every shortlist carries better relevance and hiring value.

01

Our Mission

To make recruitment more professional, organized and result-oriented through disciplined hiring support, proper screening and clear communication.

02

Our Vision

To become a trusted multi-sector talent partner for growing businesses while helping candidates access suitable career opportunities.

01

Clarity

Clear role understanding before sourcing.

02

Quality

Relevant, serious and role-fit profiles.

03

Trust

Transparent communication with every stakeholder.

04

Growth

Better teams for employers and better journeys for candidates.

Founder & Company Story

Leadership built around structure, trust and talent-first hiring



Sohail Khan

Founder

FOUNDER NOTE

TalentArc HR Solutions was founded with a simple objective: make hiring more structured, transparent and useful for both employers and candidates.

Our focus is to understand business requirements properly, identify relevant candidates, support communication and follow the process with discipline. As the company grows, we remain committed to professional service, responsible representation and long-term partnerships.

Structured Processes

Responsible Communication

Long-Term Partnerships

Employer Solutions

Hiring support designed to save time and improve shortlist quality

FOR EMPLOYERS

A structured hiring partner from requirement to joining

We help companies clarify requirements, source suitable candidates, screen profiles and coordinate interviews professionally.

The objective is simple: reduce hiring effort, improve relevance and keep the recruitment journey smoother for every stakeholder.

01

Requirement Mapping

Role scope, location, salary range, must-have skills and hiring expectations.

02

Sourcing & Shortlisting

Relevant profiles sourced across available channels and filtered for role fit.

03

Interview Coordination

Scheduling, communication, reminders and candidate follow-up.

04

Selection & Joining Support

Feedback coordination, joining confirmation and closing follow-up.

Services & Engagement Models

Flexible recruitment support aligned with varied hiring needs

01

End-to-End Recruitment

Sourcing through final coordination.

02

Permanent Hiring

Full-time hiring support across business roles.

03

Bulk & Volume Hiring

Structured support for multiple openings.

04

Sales & Frontline Hiring

Sales, telesales, customer-facing and field roles.

05

IT & Non-IT Recruitment

Technical and non-technical role coverage.

06

Candidate Screening

Filtering for skills, fit, communication and seriousness.

07

Interview Coordination

Scheduling, reminders, follow-up and feedback alignment.

08

Candidate Development

Resume, interview and professional presentation support.

Engagement Models

Permanent Hiring

Bulk / Volume Projects

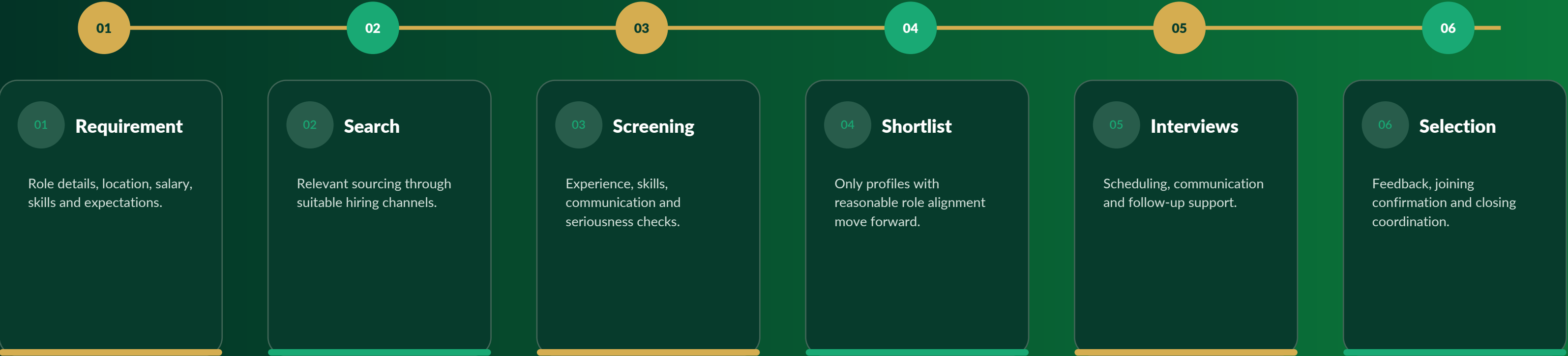
Role-Based Assignments

Vendor & Sub-Vendor Partnerships

Recruitment Process

A clear hiring journey from role understanding to joining follow-up

Professional communication and disciplined follow-up throughout the process



Candidate Screening Framework

What we check before a profile moves forward

A good shortlist is more than a list of resumes. We review relevance, communication, availability and seriousness so employers receive profiles that are easier to evaluate.

01 **Role Fit**

Experience and responsibilities aligned with the requirement.

02 **Skill Match**

Must-have skills, functional exposure and practical relevance.

03 **Communication**

Basic clarity, professionalism and interest in the role.

04 **Seriousness**

Availability, expectations and willingness to attend interviews.

05 **Resume Quality**

Clear structure and useful information for decision-making.

06 **Follow-Up Readiness**

Responsiveness, process discipline and joining intent.

Industries & Role Coverage

Multi-sector recruitment support tailored to business requirements

Corporate & Financial Services

- BFSI
- Banking
- Insurance
- Finance & Accounts
- HR & Administration

Revenue & Customer Functions

- Sales
- Business Development
- Customer Support
- Telecalling
- Retail

Operations & New Economy

- Operations
- Back Office
- Logistics
- Supply Chain
- Warehousing
- E-commerce
- Quick Commerce

Specialized Industries

- IT & Technology
- Healthcare
- Education
- Hospitality
- Manufacturing
- Engineering
- Construction
- Real Estate

We adapt our support to the role, location, company expectations and candidate market.

Candidate Support & Talent Network

Professional candidate handling strengthens the hiring outcome

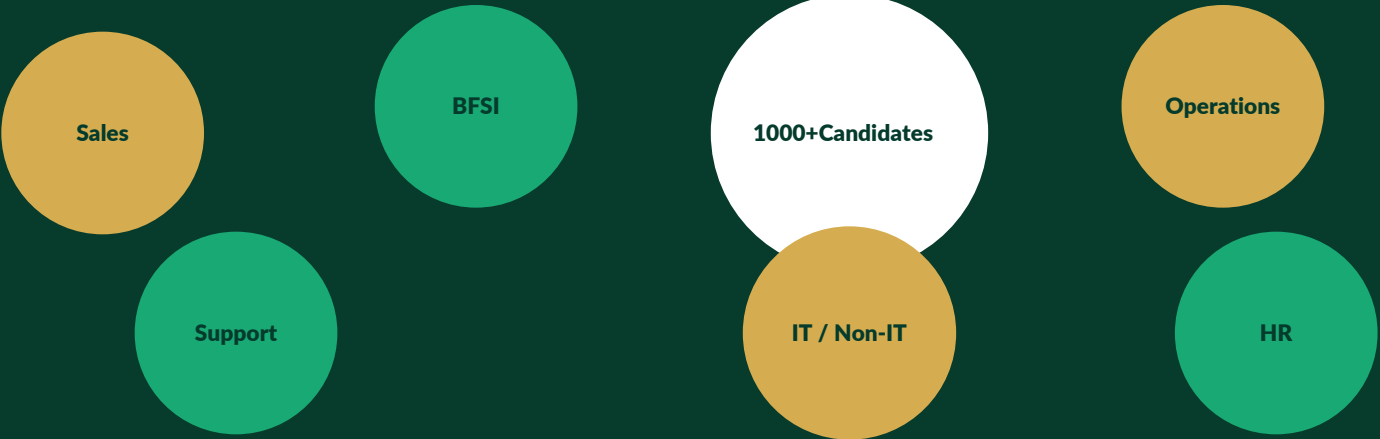
CANDIDATE EXPERIENCE

Helping candidates present themselves clearly and participate responsibly

TalentArc supports candidates with opportunity clarity, resume guidance, interview readiness and professional follow-up. Better-prepared candidates create a smoother experience for employers as well.

Growing Talent Network

A structured database across multiple sectors and role families.



01 Resume Guidance

Structure, clarity and role relevance.

02 Interview Readiness

Confidence and professional communication.

03 Opportunity Matching

Profile-based alignment with suitable roles.

04 Professional Follow-Up

Clear process communication and responsiveness.

Why Choose TalentArc

A reliable approach to recruitment and partnership management

01 **Structured**

Process-led hiring instead of random profile forwarding.

02 **Quality Focused**

Relevant, serious and role-fit candidates.

03 **Clear Communication**

Employers and candidates stay aligned.

04 **Time Saving**

Pre-screening reduces hiring effort.

05 **Talent-First**

Candidates are guided and followed up professionally.

06 **Business Value**

Better alignment supports stronger long-term hiring outcomes.

Partnership Approach

Flexible role-based assignments, volume hiring projects and vendor / sub-vendor partnerships with clear expectations and professional coordination.

Let's Build Your Next Winning Team

For structured recruitment support, candidate screening, bulk hiring assistance and professional hiring coordination, connect with TalentArc HR Solutions.

TalentArc HR Solutions

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Hiring Enquiry

Partner with us for structured hiring solutions

GST Registered | MSME / Udyam Registered | Pan-India Recruitment Support

